(ii) Assistance for training programme and personnel working in the blood transfusion departments by providing stipend to the trainees and honorarium etc. to the trainers and experts.

(iii) Assistance to State Governments for the following components:—

(a) District Blood Transfusion Centres.

(b) Medical College blood banks.

(c) State Headquarters Administration.

Health Consultancy Services

2286. SHRI KAPIL VERMA: Will the Minister of HEALTH AND FAMILY WELFARE be pleased to state:

(a) the names of individuals/organisations to which the Ministry of Health has awarded consultancy service during the last three years, year-wise;

(b) the amount paid to each individual/organisations during the above period alongwith the subject of consultancy;

(c) whether the reports of the consultancy have been submitted to Government, if so, the details of each report;

(d) what benefit the Ministry have derived from these consultancy; and

(e) what was the level at which the consultancy was approved before it was awarded?

THE MINISTER OF STATE IN THE MINISTRY OF HEALTH AND FAMILY WELFARE (KUMARI SAROJ KHAPARDE): (a) to (e) Information is being collected and will be placed on the Table of the House.

Cadre review of Group 'C' and 'D' posts

2287. SHRI M. KADHARSHA Will the Minister of HEALTH AND FAMILY WELFARE be pleased to refer to the reply to Unstarred Question 1893 given in the Rajya Sabha on the 25th November, 1987 and state:

(a) what are the details of the cadre review of Group 'C' and 'D' posts in the CGHS; and

(b) what is the number of 'Lower Division Clerks' who had put in (i) 10-15 years of service and (ii) 15 years since and had not been promoted to the next higher grade or likely to be benefited as a result of the said cadre revised?

THE MINISTER OF STATE IN THE MINISTRY OF HEALTH AND FAMILY WELFARE (KUMARI SAROJ KHAPARDE): (a) The requisite information is given in the enclosed Statement. (*See* below).

(b) The number of L.D.Cs in CGHS Delhi with 10-15 years service is 50, over 15 years service is 149. It is not possible to indicate the exact number of posts which may be created in the higher grades as a result of Cadre review.

Statement

Principles of Cadre Review

1. The Cadre Review may be visualised as an exercise for complete manpower planning-taking into account the annual intake at the entry level, maintenance needs growth, etc. rather than being reviewed only as a need for upgradation of posts to provide promotional opportunities to the members of the staff.

2. The Cadre Review may be conducted on functional cum-structural considerations with due regard to the duties and responsibilities and the need to promote efficiency in the Organisation/Department.

3. Wherever STU norms/yardsticks have already been laid down for provision of staff, these should be taken into account, while conducting cadre review for various categories/grades.

4. The Cadre review exercise may be conducted periodically for all groups 'B', 'C' and 'D' posts without linking it to the level of stagnation in the cadre.

5. While conducting cadre reviews, time bound promotions may be considered only in exceptional cases, where it is provided for in the Service Rules of respective categories/grade of concerned staff. The cadre review should be consistent with the needs and requirements of the organisations.

6. While conducting cadre review, the Administrative Ministry may consider rationalisation of categories/grades through merger, as over the passage of time, there might have been proliferation of categories, levels and grades in each Service. A multidisciplinary approach may be considered rather than having strict jacket or water tight compartmentalisation.

7. In isolated categories where promotion to next grade is not possible, efforts may be made to identify posts after taking into account the qualifications and experience, duties and responsibilities attached to these posts, for merging them with the existing cadres. In case it is not possible to merge them in an existing or proposed hierarchical structure, these posts should not be filled by direct recruitment but by transfer on deputation so that the incumbents of such posts do not stagnate.

Periodicity

The Cadre review exercise may be conducted after every five years.

Project under Nehru Centenary year

2288. SHRI AJIT P. K. JOGI: Will the Minister of HUMAN RESOURCE DEVELOPMENT be pleased to state:

(a) what are the big projects in the field of health, education and children welfare etc. which are likely to be launched and/or completed during the Nehru Centenary Year;

(b) whether any proposal has been received to include the Chacha Nehru Children's Hospital (500 beds) of Indore in this list; and

(c) if so, what is Government's response thereto?

THE MINISTER OF STATE IN THE DEPARTMENTS OF EDUCATION AND CULTURE IN THE MINISTRY OF HUMAN RESOURCE DEVELOPMENT (SHRI L. P. SHAHI): (a) to (c) Information is being collected and will be laid on the Table of the House.

Poor Services of CGHS are affecting in Health of weaker and vulnerable sector

2289. SHRIMATI ELA RAMESH BHATT: Will the Minister of HEALTH AND FAMILY WELFARE be pleased to state:

(a) whether it is a fact that services rendered by CGHS, etc. are going down affecting health of weaker and vulnerable sectors of Government workers covered; and

(b) whether any regular independent evaluation of CGHS has been carried out for making changes and if so, the details thereof?

THE MINISTER OF STATE IN THE MINISTRY OF HEALTH AND FAMILY WELFARE (KUMARI SAROJ KHAPARDE): (a) No, Sir.

(b) Yes, Sir. The requisite information is given in the enclosed Statement.

Statement

Independent Studies carried out in C.G.H.S.

Several bodies and agencies have looked into the working of the C. G. H. S. from time to time with a view to optimise the delivery of services under the scheme.

1. Estimates Committee (1958-59) of the Second Lok Sabha was the first body to suggest a review and evaluation of the scheme. This led to the appointment of an Assessment Committee of Parliament in 1961. This Committee, which was also known as the Radha Raman Committee, noted that the scheme had proved useful to the beneficiaries and suggested that the scheme should not only be strengthened and augmented, but also extended